

City of Portsmouth Elected Official Salaries / Increases

*Since 1990 Charter Change to Council/Mayor Form of Government

Year	Mayor			Year	Auditor			Year	Solicitor		
2006	51,870	-	0.00%	2006	39,665	-	0.00%	2006	39,665	-	0.00%
2005	51,870	-	0.00%	2005	39,665	-	0.00%	2005	39,665	-	0.00%
2004	51,870	-	0.00%	2004	39,665	-	0.00%	2004	39,665	-	0.00%
2003	51,870	-	0.00%	2003	39,665	-	0.00%	2003	39,665	-	0.00%
2002	51,870	2,471	5.00%	2002	39,665	-	0.00%	2002	39,665	-	0.00%
2001	49,399	-	0.00%	2001	39,665	-	0.00%	2001	39,665	-	0.00%
2000	49,399	-	0.00%	2000	39,665	-	0.00%	2000	39,665	-	0.00%
1999	49,399	-	0.00%	1999	39,665	-	0.00%	1999	39,665	-	0.00%
1998	49,399	-	0.00%	1998	39,665	-	0.00%	1998	39,665	-	0.00%
1997	49,399	-	0.00%	1997	39,665	-	0.00%	1997	39,665	-	0.00%
1996	49,399	1,439	3.00%	1996	39,665	1,155	3.00%	1996	39,665	1,155	3.00%
1995	47,960	2,284	5.00%	1995	38,510	1,834	5.00%	1995	38,510	1,834	5.00%
1994	45,676	1,757	4.00%	1994	36,676	-	0.00%	1994	36,676	-	0.00%
1993	43,919	1,689	4.00%	1993	36,676	2,076	6.00%	1993	36,676	2,076	6.00%
1992	42,230	1,230	3.00%	1992	34,600	-	0.00%	1992	34,600	-	0.00%
1991	41,000	-	0.00%	1991	34,600	-	0.00%	1991	34,600	-	0.00%
1990	41,000	41,000		1990	34,600	34,600		1990	34,600	34,600	
Total	51,870	10,870	26.51%	Total	39,665	5,065	14.64%	Total	39,665	5,065	14.64%
	41,000				34,600				34,600		

- In 1990, the City of Portsmouth changed to the elected Mayor form of government; the difference in salaries between the Mayor and the positions of Auditor and Solicitor was only \$6,400. The disparity in these positions has since grown to \$12,205, nearly doubling since 1990. At that time, the Mayor, Auditor and Solicitor were the three highest paid officials, above all department directors in the City. The Auditor and Solicitor have been passed up in salary range by all the department head positions except for one, Community Development Director. These two positions are now nearly \$10,000 behind the Police and Fire Chief and nearly \$8,000 behind the Service, Water and Sewer (Utilities) Directors.
- Since 1990, the Mayor has received salary increases totaling 26.51%, while the Auditor and Solicitor have increased only 14.64%, a difference of nearly 12%.
- The Mayor has most recently received an increase of 5% in 2002. The Auditor and Solicitor have not received an increase since 1996, six years prior, of only 3%.
- There is no law limiting salary increases of Portsmouth City elected officials to only the beginning of terms of office, but if that policy were the consensus of Council, then 2004 would be the second consecutive beginning of term of office that the Auditor and Solicitor have not participated in salary increases.
- Sections 30, 41 and 42 of the Portsmouth City Charter state in part, "The salary of the Mayor, City Solicitor and City Auditor ... shall be fixed by Council".
- The Mayor participated in annual salary increase every year from 1992 through 1996 at an average of 3.8%. The Auditor and Solicitor were given a 6% increase in 1993, (obviously an attempt to equalize the previous raise given to the Mayor), and 5% and 3% increases in 1995 and 1996 (equaling that of the Mayor in those years).
- A past legal opinion states "the mere fact that the Auditor and Solicitor are elected has no bearing upon the fact they are employees of the City and are entitled to the same pay differential as all other employees."

- The net pay of all three elected administrative elected officials has further reduced as a result of the requirement that elected officials receiving health insurance contribute 20% of the monthly premium, a requirement not in effect on ANY other employees.
- Except for the 5% increase for the Mayor in 2002, the Mayor, Solicitor and Auditor have not participated in any salary increases and pension pickups that have been afforded to all other department directors since 1996. Other directors have received at least 12% salary increase since 2000. This does not include any increases that may have been given to those other directors between 1996 and 1999.
- At the current rate of increase as compared to other non-union employees, the salary of the Mayor should be increased by 7%. This is derived at by having not received the non-union increase in 2001 of 5% and the recent 2% increase given to non-union employees in 2006. Similarly, the Auditor and Solicitor would be due those same increases as well as the 5% given to non-union employees in 2002 and the difference in the 11% given to the Mayor between 1992 and 1994 and 6% given to the Auditor and Solicitor in those same three years for a total increase of 17%. The result of these increases would set the Mayor's salary at \$55,501 and the Auditor/Solicitor at \$46,408, for a difference between the positions of \$9,093. This difference is still more than the \$6,400 in 1990 but is much less than the current disparity of \$12,205. There would be a natural difference that would continue to grow over time, even if given the same percent of increase due to the larger base salary of the Mayor's position. These increases would still set the salaries of these positions far below any Cost of Living Increase formula as well as also being far less than increases given to Scioto County officials in the same time period and even still less than all the department head positions except the one Community Development position.
- Based on a Cost of Living Calculator created by the American Institute for Economic Research, the following are reflective of estimated present day salaries compared to 1990:

	<u>1990</u>	<u>2005</u>	<u>Difference of</u>	<u>Increase %</u>
City Auditor/Treasurer	\$34,600	\$51,701	+\$17,101	+49.42%
City Solicitor	\$34,600	\$51,701	+\$17,101	+49.42%
City Mayor	\$41,000	\$61,265	+\$20,265	+49.43%

- Comparison of City of Portsmouth Elected Officials to selected Scioto County Officials since 2000. These are the ACTUAL salaries of the Portsmouth and Scioto County officials:

	<u>2000</u>	<u>2006</u>	<u>Difference of</u>	<u>Increase %</u>
County Auditor	\$46,876	\$65,415	+\$18,539	+39.55%
County Treasurer	\$39,078	\$50,900	+\$11,822	+30.25%
County Recorder	\$37,415	\$48,020	+\$10,605	+28.34%
County Commissioners	\$39,710	\$53,109	+\$13,399	+33.74%
City Auditor/Treasurer	\$39,665	\$39,665	-0-	-0-
City Solicitor	\$39,665	\$39,665	-0-	-0-
City Mayor	\$49,399	\$51,870	+\$ 2,471	+ 5.00%

Selected Scioto County Elected Official Salaries / Increases

*Since 2000 - - - - Source: Scioto County Auditor's Office

Year	Auditor			Treasurer			Recorder			Commissioners		
	Salary	Change	%	Salary	Change	%	Salary	Change	%	Salary	Change	%
2006	65,415	1,905	3.00%	50,900	1,483	3.00%	48,020	1,399	3.00%	53,109	1,547	3.00%
2005	63,510	1,489	2.40%	49,417	1,158	2.40%	46,621	1,093	2.40%	51,562	1,208	2.40%
2004	62,021	1,394	2.30%	48,259	1,085	2.30%	45,528	1,024	2.30%	50,354	1,132	2.30%
2003	60,627	10,896	21.91%	47,174	605	1.30%	44,504	571	1.30%	49,222	632	1.30%
2002	49,731	1,449	3.00%	46,569	1,180	2.60%	43,933	1,113	2.60%	48,590	1,231	2.60%
2001	48,282	1,406	3.00%	45,389	6,311	16.15%	42,820	5,405	14.45%	47,359	7,649	19.26%
2000	46,876	-	-	39,078	-	-	37,415	-	-	39,710	-	-
Total	65,415	18,539	39.55%	50,900	11,822	30.25%	48,020	10,605	28.34%	53,109	13,399	33.74%
	46,876			39,078			37,415			39,710		